Guernsey Memorial Library	Section #	
Manual Name Library Policy Manual	Date Issued: 12/10/03	Subsection
Section Media Policy	Date Revised: 12/23/2013	Page

Employee Contact with the Media

Employees of the Library are absolutely free at any time to exercise statutory rights regarding contact with political representatives or the media. While it is the right of an employee to express personal opinions to the media or others, that right does not allow employees to speak as representatives of the Library. Employees who express opinions to the media may not do so as representatives of the Library and may not use position titles associated with their employment in a way that suggests they are acting as representatives of the Library. Contacts by employees with the media as representatives of the library are restricted to those duly appointed as Library spokespersons. The spokespersons will be the Library Director, the Board President, and/or persons designated by them.