Guernsey Memorial Library Policies		Infectious Disease Safety
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### Infectious Disease Safety

Guernsey Memorial Library is committed to serving its community during hard times and good.

Recent health challenges have brought unprecedented challenges to our nation, state, and area of service.

To continue serving our patrons during this difficult time, while placing the health and safety of our community at the forefront, the Library Board of Trustees has adopted the below Infectious Disease Safety Practices Policy.

The safety measures in this policy have been confirmed with the Chenango County Health Department.

The board's authority to adopt these measures is found in our charter, bylaws, New York Education Law Sections 255, 260, 226, 8 NYCRR 90.2, and Article 2 of the Notfor-profit corporation law. We also consider it our duty to develop these measures to keep our services accessible at this time.

Staff at the Guernsey Memorial Library have the authority to enforce these measures like any other of the library's rules. Concerns about this policy should be directed to the library director. Thank you for honoring these measures, which are designed to keep our community safe, while allowing access to the library.

Guernsey Memorial Library Infectious Disease Safety Practices

# Scope of Temporary Safety Measures

Guernsey Memorial Library operates per relevant law and Executive Orders, including those pertaining to mandatory workforce reductions. Therefore, the temporary practices in this Policy may be further modified as needed to conform with relevant Orders.

## **Safety Practices**

Until the board votes to revoke this temporary policy, the library will require all people on the premises to abide by the following safety practices:

All library staff and library users must practice social distancing.

All library staff and library users must, at minimum, wear face masks. Other protective equipment may be worn in addition. The library will not provide protective equipment for library users.

The library will provide cleaning wipes and hand sanitizer for use in the building by staff and library users.

Any gatherings will comply with restrictions put in place by the federal, state, and local governments.

Any services will comply with restrictions put in place by the federal, state, and local governments.

#### **ADA**

In the event any safety requirement is not practicable on the basis of a disability, please contact the library director to explore a reasonable accommodation.

#### Communication

To aid the community in honoring these requirements, the Library will transmit this policy through social media, and use a variety of health authority-approved, ageappropriate, multi-lingual and visual means to transmit this message in a manner consistent with our mission and our identity as a welcoming and accessible resource to the community.

#### Code of Conduct

Adherence to these practices shall be enforced as a requirement of the Library's Code of Conduct until such time as this temporary policy is revoked.

Revision approved by Board:	Notes: