

Guernsey Memorial Library Policies		Restrooms
Date Issued: June 11, 2020	Last Revised:	Page: 1 of 1
<p>Restrooms</p> <p>Employees must have reasonable access to a bathroom facility. Hand-washing facilities must be provided and maintained in a sanitary condition. All restrooms are required to have running water, soap and hand towels or air dryers.</p> <p>If all Guernsey restrooms are out of order, staff can use the restroom facilities at the County building next door and may refer library users there also. The library will notify county officials if this is the case. If the County building is closed during a time which all library restroom facilities are out of order, the library must also be closed.</p> <p>If the only restroom available at Guernsey is a staff-only restroom, the library will allow persons who are lawfully on the premises during normal business hours access to the employee restroom as long as the person approaching the staff member states that they need special dispensation to use the staff restroom. If such an individual approaches a staff member regarding using the staff-only restroom facilities, the staff member will grant the individual access whether or not they can prove a qualifying medical condition and without asking about their medical condition.</p>		
Revision approved by Board:		Notes: