

Guernsey Memorial Library Policies		Temporary Safety Practices Policy
Date Issued: 9/10/2020	Last Revised:	Page: 1 of 1
<p>Guernsey Memorial Library is committed to serving its community during hard times and good.</p> <p>The year 2020 has brought unprecedented challenges to our nation, state, and area of service.</p> <p>To continue serving our patrons during this difficult time, while placing the health and safety of our community at the forefront, the Library Board of Trustees has adopted the below Temporary Safety Practices Policy. Adherence to these practices shall be enforced such time as this temporary policy is revoked. Individuals who refuse to comply with our safety practices may be banned from using the library for one month. If an individual repeatedly refuses to comply with our safety practices, they may be banned from using the library permanently.</p> <p>The board's authority to adopt these measures is found in our charter, bylaws, New York Education Law Sections 255, 260, 226, 8 NYCRR 90.2, and Article 2 of the Not-for-profit corporation law. We also consider it our duty to develop these measures to keep our services accessible at this time. Staff at Guernsey Memorial Library have the authority to enforce these measures like any other of the Library's Rules. Concerns about this policy should be directed to the library director. Thank you for honoring these measures, which are designed to keep our community safe, while allowing access to the library.</p> <p>Scope of Temporary Safety Measures</p> <p>Guernsey Memorial Library operates per relevant law and Executive Orders, including those pertaining to mandatory workforce reductions. Therefore, the temporary practices in this Policy may be further modified as needed to conform with relevant Orders.</p> <p>Safety Practices</p> <p>Until the board votes to revoke this temporary policy, the library will require all people on the premises to abide by the following safety practices:</p> <p>Remain at least six feet away from other individuals in the library and on library grounds.</p> <p>Wear a mask at all times when you are in the building. Wear a mask when you are unable to remain at least six feet from other individuals while you are on library grounds.</p> <p>Sanitize your hands and/or don clean gloves upon entering the library building. Touch as few surfaces as possible. Discard gloves in a responsible manner in a garbage receptacle.</p> <p>ADA</p> <p>In the event any safety requirement is not practicable on the basis of a disability, please contact a library staff person to explore a reasonable accommodation.</p> <p>Communication</p> <p>To aid the community in honoring these requirements, the Library will transmit this policy through social media, and use a variety of health authority-approved, age-appropriate, multi-lingual and visual means to transmit this message in a manner consistent with our mission and our identity as a welcoming and accessible resource to the community.</p>		
Revision approved by Board:		Notes: